

WORKSHOP FOR STAKEHOLDERS

“Diversity in the workplace: advantages and challenges of the inclusion of non-EU citizens”

10th October 2019, 10:00 – 14:00

Carrer de les Tàpies, 1, 08001 Barcelona

10:00 – 10:15 Registration

10:15 – 10:30 Welcome and introduction MILE: Results of MILE research with employers and opportunities for companies.

Ana Pozuelo, MILE Project officer (ACH)

- Round of presentations
- Introduction of MILE project
- Results and conclusion form the MILE research with employers

10:30 – 10:40 The legislation framework for hiring/employing third-country nationals (EU)

Ana Pozuelo, MILE Project officer (ACH)

- *Context and Spanish legislation for hiring Third Country nationals*
- *EU strategy “The employers Together for Integration”*

10:40 –13:40 Advantages and challenges of the inclusion of non-EU citizens

Joaquín Vergés, Director Asociación para la Mediación Intercultural y Social con Inmigrantes

- Introduction to intercultural skills
 - Definitions
- Framework of Intercultural skills
- Migration studies: (concepts, types and reasons of migration)
 - Psychology of migration
 - Challenges

- Migratory routes
- Stereotypes, topics and realities about migration
 - How to combat prejudices
- Challenges of the inclusion of non-EU citizens
 - Types of challenges that migrant people face when entering the labour market
 - Good practices

A total of 5 group exercises will be carried out by participants throughout this section.

13:40 – 14:00 Conclusions

Joaquín Vergés, Director Asociación para la Mediación Intercultural y Social con Inmigrantes

- Q&A
- Conclusions

MILE
Migrants Integration in the Labour Market in Europe
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www.projectmile.eu