

WORKSHOP FOR EMPLOYERS

“Diversity in the workplace: advantages and challenges of the inclusion of non-EU citizens”

24th of October 2019, 16:00 – 19:30

Diputació 180, 3rd Floor, 08011 Barcelona

16:00 Welcome and introduction MILE: Results of MILE research with employers and opportunities for companies.

Ana Pozuelo, MILE Project officer (ACH)

- Round of presentations
- Introduction of MILE project
- Results and conclusion from the MILE research with employers

16:20 Legislation framework for hiring/employing third-country nationals (EU)

Ana Pozuelo, MILE Project officer (ACH)

- EU strategy “The employers Together for Integration”

16:30 Promotion of intercultural diversity within the Organizations

Joaquín Vergés, Director Asociación para la Mediación Intercultural y Social con Inmigrantes

- Introduction to intercultural skills
- Definitions
- Framework of Intercultural skills
- Stereotypes, topics and realities about migration
- How to combat prejudices

17:00 Migratory routes

Joaquín Vergés, Director Asociación para la Mediación Intercultural y Social con Inmigrantes

- *Migration studies: (concepts, types and reasons of migration)*
- *Psychology of migration*
- *Challenges*
- *Migratory routes*

17:25 Coffee Break

18:15 Legislation of the recruitment of Third Country Nationals

Mohammed Ouyachou Tarik, Intercultural mediator, official of the Morocco Consulate

- Context and Spanish legislation for hiring Third Country nationals
- EU Agenda on migration issues
- International Protection
- Resettlements

18:35 Good practices and Diversity in the workplace

Joaquín Vergés, Director Asociación para la Mediación Intercultural y Social con Inmigrantes

- *Diversity and Organizations*
- *Diversity Management at the workplace*
- *Benefits*
- *Challenges*

A total of 3 group exercises will be carried out by participants throughout this section.

19:00 Conclusions

Joaquín Vergés, Director Asociación para la Mediación Intercultural y Social con Inmigrantes

- Q&A
- Conclusions

MILE

Migrants Integration in the Labour Market in Europe
(821725-MILE-AMIF-2017-AG-INTE)

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