

## CAPACITY BUILDING FOR EMPLOYERS

# “Integrating third country nationals to the Greek labour market: challenges for employers”

December 9<sup>th</sup>, 2019, 9:30 – 13:30

Achaia Chamber of Commerce, 58 Michalakopoulou st., Patras

**9:30 – 10:00** Registration

**10:00 – 10:10** Welcome

Introduction to the aims of the session

**10:10 – 10:40** Migrant integration to the labour market: the voice of employers across Europe

*Dr. B. Vassiliadis, HOU*

Extracts from the MILE survey

- Main challenges in Europe and in Greece
- The profile of the migrant employee according to Greek employers
- Best practices that could be transferred in the Greek labour market
- Suggestions by the Greek employers on efficiently recruiting, hiring and employing migrants

**10:40 – 11:30** Recruiting, hiring and employing migrants: current status of the legal framework in Greece

*K. Giannopoulos, BSc, MSc Law, Legal Expert*

- First step of migrant labour integration: applying for job permits and how employers may help speed up the process
- Migrant employment: migrant employee rights under the Greek and EU legislation. Legal pitfalls that employers need to avoid. Best practices.
- Gaps in the Greek legislation system: migrant employee healthcare and social security provision rights
- Recruiting and employing migrants under a political asylum status or under a pending visa licence.
- How to legally address racism incidents at the workplace.

**11:30 –12:30 The (ideal) job profile of the migrant employee according to Greek employers: competencies, skills and training needs**

*Aliki Panagiotarou, BSc, MSc Educational Expert*

- Job profiling for migrants: finding and selecting the right candidates
- Skills and competences requested by Greek employers: can migrants integrate to the local workforce? Sectorial needs vs. reality
- Comparison of EU vs. Greek employer needs for skilled migrants
- The employment of unskilled migrants in rural areas: viability and challenges
- The future of migrant employment: sectorial needs in the next five years and prospects for migrant training

**12:30-13:00 Conclusions- Discussion**

*Dr. B. Vassiliadis, HOU*

Register through the MILE social collaboration platform @ <https://www.culturalmediators.eu/mile/>

**MILE**  
**Migrants Integration in the Labour Market in Europe**  
**(821725-MILE-AMIF-2017-AG-INTE)**  
[www.projectmile.eu](http://www.projectmile.eu)